



RISE KRISHNA SAI PRAKASAM GROUP OF INSTITUTIONS::ONGOLE

(APPROVED BY AICTE-NEW DELHI, AFFILIATED TO JNTUK KAKINADA & RANKED AS "A" GRADE BY GOVT. OF AP)

POLICY ON STAFF WELFARE

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Introduction

In addition to providing appropriate welfare measures for both teaching and non-teaching personnel, the Rise Krishna Sai Prakasam Group of Institutions is committed to maintaining the physical and emotional well of its employees.

Objective

- Accomplishing effective faculty measures:
- Implementation of Staff Empowerment:
- Achieving effective faculty measures:
- Achieving promising work environment:
- Achieving good working results

Policy features

- Scholarships/Free ships for the children of RISE employees are provided.
- For the health care of all employees, the college provides financial assistance in the form of a group insurance policy.
- In addition to ODs, all employees are eligible for financial help to attend Programs like FDPs, Seminars and workshops.
- Special Incentives for publishing papers in reputed national and International journals
- Maternity leaves for the women employees.
- On the death of an employee, the college grants Ex-gratia to the employee's children.
- Non-Teachers and Teachers are eligible for the EPF.
- There will be an ESI benefit for all non-teaching workers
- A free transportation service is available to all employees.
- Canteen meal subsidies are available to all employees.
- The Campus has a dispensary where employees may get free medical exams, and an ATM is also available for those who need it.
- Every effort will be made to organize staff get-togethers whenever feasible.