



RISE KRISHNA SAI PRAKASAM GROUP OF INSTITUTIONS::ONGOLE

(APPROVED BY AICTE-NEW DELHI, AFFILIATED TO JNTUK KAKINADA & RANKED AS "A" GRADE BY GOVT. OF AP)

POLICY ON GENDER EQUALITY

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INTRODUCTION

- UNICEF: Gender equality "equal rights, resources, opportunities, and safeguards for women and men. Achieving equality does not necessitate gender equality."
- With a specific focus on universities, the major purpose is to guarantee equal opportunity for women and men.

POLICY

- Human dignity and primacy of human being in the scheme of things are respected, without any discrimination to any gender, offering equal chance to everyone.

Objectives

- To establish a Cell that would oversee all gender equality operations.
- Women and men have equal access to job possibilities
- To positively promote selection procedures linked to equal opportunity in research recruitment, advancement, and support in partner universities.
- To offer durability of the cultural change that will promote equality & demands of acquire the knowledge in the campus.
- Promote the advantages of gender inclusive diversity in boosting excellence in innovation.

Roles and Responsibilities of RAGA (RISE AREANA FOR GIRLS ADVANCEMENT)

- Encourage messages that promote gender equality without bias.
- In classes, faculty members might promote collaborating together, fair representation for leadership roles, unbiased involvement, gender balance in team projects, and students meeting with faculty members.
- Maintain gender parity in hiring committees.
- Run gender awareness campaigns

- Leadership programmes for female students to build their personalities.
- Provide assistance to women in need of empowerment. Also, the committee offers numerous gender-sensitive activities to orphans (men, women, and children).
- Examine vending machines and sanitary napkin incinerators.
- Evaluate student confidence after gender equity activities.

Action Plan

- Every year, celebrate International Women's Day with a statement for women's safety and decorum. So that students are more aware of social concerns, the women cell/counselors should communicate with students on gender issues.
- The campus ladies common room should be examined and monitored regularly.
- To maintain the girls' health and hygiene, sanitary napkin incinerators and vending machines are built.
- A government-notified student awareness programme on women's rights and workplace harassment prevention laws.
- International Female Child Day Poster Competition and Women's Day Group Discussion
- Women's Safety and Security Seminar
- A survey on women's equality will be conducted (year wise)
- Identifying student 'issues' and contacting counselors