



**Awareness Program on Professional Opportunities and Barriers
for Women
22nd September, 2014**

The programme started on the forenoon of 22nd September, 2014 at 9 am. The principal of RISE Krishna Sai Prakasam Group of Institution started the programme with his speech wishing smooth learning of the students.

The Chairman, Sri. I.C. Rangamannar garu gave his valuable message to the students and explained the role of women in development and the importance of availing the professional opportunities and overcoming the barriers.

Dr. Subramanyeswari and **Sri. Madhavi Rajesh**, focused on addressing not only the importance of women empowerment but also the challenges in professional advancement by women. They are to understand the prospective barriers of their career and resources to handle the entire gamut of challenges that the girl students might face in life.

An overview of the following topics was discussed:

- Organizational support
- Individual development
- Developing women leaders in an all-women setting
- Developing women leaders in mixed gender settings
- Understand the barriers
- Mapping and managing network strategically
- Systematic shift

The **afternoon session** girl students were oriented on practices that may help them to overcome the career barriers. Some practices that may help women talent include:



- Flexible working conditions
- Support for work and family life balance
- Gender-specific hiring
- Networking opportunities for women
- Coaching, mentoring and sponsorship for potential women talent.

As a token of honour the guests were felicitated for being available to enlighten the young girl minds about to enter the professional zone with the right input. The programme closed with the vote of thanks of the RAGA Cell student members.



