



## THE INTERACTIVE SESSION OF LADY FACULTY ON PROFESSIONAL ENRICHMENT

## 23<sup>rd</sup> July, 2016

Today professional development runs the gamut from one-shot workshops to more intensive job-embedded professional development. RAGA cell of RISE Krishna Sai Prakasam Group of Institution has arranged an interactive session with Mr. V.S. Chary, Life Skills expert and Academic counselor to find better ways and means for this.

The challenges that are faced by the faculty members now-a-days are expressed by the members. Some of them are:

- Too many goals and priorities competing for teachers' time, energy and attention
- Unrealistic expectations of how much time it will take to the institutions to adopt and implement goals
- Professional development training that is inappropriate in scope or structure to support new ideas or skills.
- Lack of support for teachers' implementation of new instructional practices

The important aspects that came out through discussion are:

- Minimum exposure is necessary for instruction, practice and coaching before a new teaching strategy is implemented.
- Student achievement through staff development has to be given high priority and faculty members are supposed to showcase it.
- Importance on identification and focusing on one or two instructional priorities to be refined or improved
- Importance of creating a feedback loop to help the teaching community to monitor implementation





The program came to an end with a happy note. The participation of the faculty members was very positive and the members gained lot of insights about how to set and achieve goals.





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